



JOB OPPORTUNITY DEVELOPMENTAL SERVICES WORKER 1

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Public

Position: Developmental Services Worker 1 (part-time)

Salary: HN14 = \$37,661 - \$51,059 (Full-Time Equivalent)

Individuals new to state service start at \$19.70/hourly

Closing Date: May 4, 2015

| | | HOURS/WORK SCHEDULE |
|------------|-------------------------------|-----------------------------------|
| POSITION # | LOCATION | |
| | | Friday & Saturday, 10:30p - 7:15a |
| 00018936 | Wetherell Street - Manchester | RDO's: Sunday through Thursday |

This home presently has eight (8) complex individuals that require 24-hour staffing. The DSWI of this home is one of two staff on third shift that provides supervision and direct-care supports to the eight (8) individuals that reside in this home. They provide assistance and instruction to clients in the development of desirable personal habits and hygiene; implement client individual program plans; reinforce appropriate client behavior through modification techniques; perform housekeeping duties necessary to maintain a clean and healthy environment; complete all assigned paperwork; administer selected medications with appropriate training; may administer first aid in emergency situations; knowledge of sign language would be beneficial; performs related duties as required.

<u>Knowledge, Skills and Abilities</u>: Considerable interpersonal skills; ability to develop a positive relationship with clients; ability to train clients in self-care habits, personal hygiene and proper social conduct; ability to understand and carry out written and oral instructions.

General Experience: Experience and/or training that could be expected to provide the required knowledge, skills and abilities listed above.

<u>Physical Requirement</u>: Incumbents in this class must possess physical and emotional health for efficient performance of duties; a physical examination may be required.

<u>Working Conditions</u>: Incumbents in this class may be required to lift and restrain clients; may have significant exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive clients; may be exposed to strongly disagreeable conditions.

Special Requirements:

- 1. Incumbents must successfully complete and maintain all DDS training requirements including Abuse and Neglect, CPR and PMT.
- 2. Incumbents must possess and retain, or be able to obtain, Medical Administration Certification from the Department of Developmental Services.
- 3. Incumbents must possess and retain a valid Motor Vehicle license, Public Passenger Endorsement or Commercial Driver's license for designated positions.
- 4. Incumbents will be required to travel.

Application Procedure for Current DDS Employees who are in the Developmental Services Worker (DSW) Classification Series and are applying for Lateral Transfer: Interested and qualified candidates who meet the above requirements should submit a fully completed "DDS Application For Lateral Transfer Within The DSW Series" and copies of their last two performance appraisals.

Application Procedure for All Other Applicants: Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at www.das.state.ct.us/exam. Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

All application materials must be received by 11:59pm on the closing date indicated above

Incomplete application materials will not be considered.

Send application materials to:

Department of Developmental Services – North Region 155 Founders Plaza/255 Pitkin Street – 2nd Floor – East Hartford, CT 06108 Attn: Recruiter

Email: DDS.NR.Recruiting@ct.gov Phone: (860) 263.2623 Fax: (860) 706.1420 Application materials can be emailed, faxed or mailed

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities and persons with disabilities.